

Constitution and By-Laws

of the

Pipe Fitters' Association Local Union 597, Chicago, IL

United Association of
Journeyman and Apprentices of the
Plumbing and Pipe Fitting Industry
of the United States and Canada

REVISED: MARCH 7th, 2023

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United Association of
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Plumbing and Pipe Fitting Industry
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REVISED: **DEC. 1st, 1959**
 APRIL 3rd, 1962
 MAY 5th, 1964
 MAY 7th, 1968
 MAY 6th, 2003
 JUNE 5th, 2015
 MARCH 7th, 2023

PIPE FITTERS' ASSOCIATION

Local Union 597, Chicago, IL

Affiliated with the
**United Association of
Journeyman and Apprentices of the
Plumbing and Pipe Fitting Industry
of the United States and Canada**

American Federation of Labor and
Congress of Industrial Organization

Building Trades Department of A. F. of L. and C. I. O.

Illinois State Federation of Labor and Congress of Industrial Organization

Chicago Federation of Labor and Industrial Union Council A. F. of L. C. I. O.

Chicago & Cook County Building & Construction Trades Council

Illinois Pipe Trades Association

Lake County Illinois Building Trades Council

Indiana State Pipe Trades

Northwest Indiana Building and Construction Trades Council

Chicago Port Council / Maritime Trades Department A. F. of L. C. I. O.

DuPage County Building & Construction Trades Council

Illinois Valley Building Trades Council

LaPorte, Starke, Pulaski Counties, Indiana Building Trades

McHenry County Building Trades Council

Northwestern Illinois Federation of Labor A. F. of L. C. I. O.

Will & Grundy Counties Building & Construction Trades Council

**Constitution
and
By-Laws
of the
Pipe Fitters' Association, Local 597 U.A.**

P R E A M B L E

The members of this Association, in order to maintain a close and harmonious affiliation of all persons engaged in the pipe fitting industry, to further by education, research and loyal cooperation the interests of its respective members, to make agreements with employers engaged in the pipe fitting industry, so that all concerned may work in complete accord and to mutual advantage, to teach the art of the trade and craft to apprentices so that they may become competent and efficient mechanics and thus qualify for membership in this Association, to protect the public against unfair and unscrupulous labor, the exploitation of labor, and to maintain high standards and good workmanship in the pipe fitting industry, do adopt the following Constitution and By-Laws: *(Please note that Wherever any words are used in this Constitution in the masculine gender they shall be construed as though they were also used in both the masculine and feminine gender.)*

ARTICLE I

Name and Territory

Section 1. *Name.* This Association shall be known as the Pipe Fitters Association, hereinafter called the “Association.” It shall be further identified as Local Union 597 in its affiliation with the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, hereinafter called the “United Association.”

Section 2. *Territory.* The territorial area of activities of the Association shall be such as is assigned to it by the United Association within the State of Illinois as well as the State of Indiana.

Section 3. *Conflicting By-Laws.* Where National Agreements are instituted, and whereby said National Agreements incorporate Constitutional By-Laws, resulting from Labor Management Councils created by said Agreement, then those Constitutional By-Laws shall govern all Local 597 members subject to said National Agreement to the extent that they conflict with these By-Laws.

ARTICLE II

Admission to Membership in the Construction Trades Branch

Section 1. *Qualifications.* Every applicant for membership in this Association must be a skilled craftsman and his application must contain information as to his experience and/or training. These qualifications must include:

1. That he has had a minimum of five (5) years actual working experience in the pipe fitting industry.
2. That he is of good moral character.
3. That he passes a satisfactory examination as to his skill and ability as a Building and Construction Trades Journeyman conducted by the Examining Committee of this Association.

Section 2. *Applications.* Application for membership shall be made in writing upon form prescribed by the United Association.

Section 3. *Fee.* An examination fee of not less than \$20.00 shall accompany the application when submitted for filing.

Section 4. *Procedure.* The applicant shall register his name and names of his three (3) vouchers with the Financial Secretary-Treasurer of the Association prior to the filing with said Officer of the application for membership. The applicant shall then be required to take an examination to be given by the Examining Board of the Association to become a Construction Journeyman. If he passes successfully, the candidate shall pay to the Association the initiation fee hereinafter provided for, become initiated as a member, complete and file with the Association an identification certificate and pay to the Association a minimum of three (3) month's regular dues in advance. Thereupon, the member shall receive a membership card and a copy of the Constitution and By-Laws of the Association, his name shall be placed upon the membership roll of the Association, and he shall be entitled to all the rights and privileges of the Association as conferred by the Constitution and By-Laws.

Section 5. *Transfer and Travel Cards.* Members may also be received into this Association on Transfer or Travel Cards from other Local Unions in accordance with Sections 186, 218, 219 and 220 of the Constitution and By-Laws of the United Association of Journeyman and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

Section 6. *Address.* It shall be the duty of each member of the Association to see that the Financial Secretary-Treasurer is advised of the members post office address. In the event of a change of address, the member shall, within one (1) week after such change, give notice to the Financial Secretary-Treasurer.

ARTICLE IIA

Metal Trades Branch

Section 1. *Qualifications.* Every applicant for membership as a Journeyman in the Metal Trades Branch must submit to the following proof in his application:

1. That he be of good moral character.
2. That he has had experience as a Journeyman in the Metal Trades industry.

ARTICLE IIB

Metal Trades Apprentices

Section 1. *Qualifications.* Apprentices in the Metal Trades Branch of this Association shall comply with the provisions of the Constitution of the United Association.

ARTICLE III

Suspension for Non-Payment of Dues

Section 1. *Delinquency.* Any member owing over the amount of three (3) months' dues shall stand suspended from all monetary benefits, rights and privileges and shall not be entitled to any monetary benefits, rights and privileges until three (3) months after his payment is received. The reinstatement fee is payable when his dues are paid to date or current month, and cannot be accepted or credited until this law is complied with.

Section 2. *Reinstatement.* Whenever a member stands suspended for having owed over the amount equal to three (3) months dues, in accordance with the preceding section, he shall pay all amounts due before he is placed in good standing, together with a \$50.00 reinstatement fee, receive a reinstatement stamp from the Financial Secretary-Treasurer to show that his dues have been paid for. A member is not in good financial standing, even though his dues are paid to date or in advance, when owing a reinstatement fee, and must wait the limit of time of three (3) months after paying the reinstatement fee before he is entitled to any monetary benefits.

National and local assessments, disciplinary assessments and loans are payable before dues.

ARTICLE IV

Suspension or Expulsion of Members

Section 1. *Charges, Trials, Penalties.* Any member of the Association who breaks his obligations to this Association or the United Association or violates any of the laws of the United Association, or laws and working rules of this Association may have charges brought against him by any member of the United Association in good standing or by this Association when personal knowledge is had of the offense committed. The charges shall be made in writing to this Association stating with reasonable certainty the nature of the offense charged, the time and place of the occurrence, naming the witnesses and all other data, and it shall require a majority vote of this Association to accept such charges and the charges must be signed by a member of the United Association in good standing; a copy of the charges attested by the seal of this Association, signed by the Recording Secretary, shall be immediately be sent by such Secretary to the accused to his last known address as it appears on this Association's book with a copy sent via electronic mail to the last known email address of the accused and this shall be deemed due notice, provided, however, that for non-payment of dues or assessments, a member may be suspended or expelled without the formality of a trial as herein set forth. When charges have been made and accepted as herein set forth, the entire matter shall be referred to the Executive Board of this Association for trial, and such Board shall, without unnecessary delay, summon the parties for the purpose of conducting a trial upon the charges, provided that the accused shall have ten (10) days from the date of notice before called upon to plead to the charges as specified.

Section 2. *Charges, Trials Penalties.* The Executive Board shall report their findings at the next regular meeting of this Association. If the accused is found guilty, he may be fined an assessment not to exceed \$1500.00 without approval of the General Executive Board. The accused, if found guilty, may, subject to approval by the General Executive Board of the United Association, be suspended or expelled or a set assessment may also be placed against him to indicate upon what terms such member may again be a good standing member of the United Association. In the event that this Association recommends to the General Executive Board that such a member be suspended or expelled or that an assessment in excess of \$1500.00 be place against such member, the Association shall furnish the

General Secretary-Treasurer with the last known address of such member and if such member is a member of a sister local union, this Association shall give the local to which such member is attached, as well as the General Secretary-Treasurer, full and complete information concerning the reason for the action taken and shall also advise as to whether such member has been tried in accordance with the Constitution and By Laws of the United Association.

Section 3. *Charges, Trials, Penalties.* Any member committing any act for which he has been disciplined by either an assessment, suspension or expulsion, which has been approved by the General Executive Board, cannot be reinstated by this Association without the consent of the General Executive Board.

Section 4. *Appeals.* Appeals against the action of this Association in disciplinary matters shall be taken within the time, as well as in the manner provided for in the Constitution and By-Laws of the United Association.

Section 5. *Expulsion for Non-payment of Dues.* Any member in arrears for dues or assessments for a period of six (6) months or more shall stand expelled and in order to be reinstated such expelled member shall pay all money legally owed to the Association plus a new initiation fee.

ARTICLE V

Withdrawal of Members

Section 1. *Notice to Withdraw.* Any member desiring to withdraw from the Association shall notify the Association in writing of his intention to do so, in accordance with Sections 162 through 166 of the United Association Constitution.

Section 2. *Re-affiliation.* If any member desires to re-affiliate with the Association, after having been issued a withdrawal card, as provided in Section 1, he shall make application to the Association, in accordance with Section 165(a) of the United Association Constitution, which application shall be referred to the Executive Board. If found satisfactory, such member may re-affiliate, upon payment of a \$150.00 reinstatement fee, provided, however, that said member has made application for re-affiliation within one (1) year after receiving his last withdrawal card.

Section 3. *Violation of Rules.* Any member holding an honorable withdrawal card who has committed any act detrimental to the United Association or its Local Unions or who violates any section of the United Association or Local Constitutions shall have his withdrawal card cancelled if found guilty after a hearing on the charges in accordance with Section 166 of the Constitution of the United Association.

Section 4. *Withdrawal Cards.* Withdrawal cards shall be valid for a period of one (1) year from date of issuance and must be renewed yearly from date of issue. A fee of \$100.00 a year shall be charged each member making application for the renewal card. Failure to hold a valid withdrawal card shall subject the holder to the payment of a new initiation fee when applying for re-affiliation. No member actively engaged at the trade shall be entitled to a withdrawal card, unless the member desires to become an employer in the pipefitting industry.

ARTICLE VI

Scope of Duties of Journeymen Pipe Fitters As Defined in Articles of Jurisdiction Of Work of the United Association

Section 1. *Items 1 through 38*

1. All power plant piping of every description.
2. The handling, assembling and erecting of all economizers, super heaters regardless of the mode or method of making joints, hangers and erection of same.
3. All internal and external piping on boilers, heaters, tanks and evaporators, water legs, water backs and water grates, boiler compound equipment, etc.
4. All soot blowers and soot collecting piping systems.
5. The setting, erecting and piping for all smoke consuming and smoke washing and regulating devices.
6. The setting, erecting and piping of instruments, measuring devices, thermostatic controls, gauge boards, and other controls used in con-

nection with power, heating, refrigerating, air-conditioning, manufacturing, mining and industrial work.

7. The setting and erecting of all boiler feed water heaters, filters, water softeners, purifiers, condensate equipment, pumps, condensers, coolers and all piping for same in power houses, distributing and boosting stations, refrigeration, bottling, distilling and brewing plants, heating ventilating and air-conditioning systems.
8. All piping for artificial gases, natural gases, oil and holders and equipment for same, chemicals, minerals and by-products and refining of same for any and all purposes.
9. The setting and erecting of all underfeed stokers, fuel burners and piping including gas, oil, powder fuel, hot and cold air piping and all accessories and parts of burners, stokers, etc.
10. All ash collecting and conveyor piping systems, including all air washing and dust collecting piping and equipment, accessories and appurtenances and regulating devices, etc.
11. The setting and erecting of all oil heaters, oil coolers, storage and distribution tanks, transfer pumps and mixing devices and piping thereto of every description.
12. The setting, erecting and piping of all cooling units, pumps, reclaiming systems and appurtenances in connection with transformers and piping switches of every description.
13. All fire extinguishing systems and piping, whether by water, steam, gas or chemical, fire alarm piping and control tubing, etc.
14. All piping for sterilizing, chemical treatment, deodorizing and all cleaning systems of every description and laundries for all purposes.
15. All piping for oil or gasoline tanks, gravity and pressure lubrication and greasing systems, air and hydraulic lifts, etc.
16. All piping for power and heating purposes, either by water, air, steam, oil chemicals or any other method.

17. All piping, setting and hanging of all units and fixtures for air-conditioning, cooling, heating roof cooling, refrigerating, ice making humidifying, dehumidifying, dehydrating by any method and the charging , testing and servicing of all work after completion.
18. All pneumatic tube work and all piping for carrying systems by vacuum, compressed air, steam, water or any other method.
19. All piping to stoves, fire grates, blast and heating furnaces, ovens, dryers, heaters, oil burners, stokers and boilers and cooking utensils, etc. of every description.
20. All piping in connection with central distributing filtration treatment stations, boosting stations, waste and sewage disposal plants, central chlorination and chemical treatment work and all underground supply lines to cooling wells, suction basins, filter basins, settling basins and aeration basins.
21. All process piping for refining, manufacturing, industrial and shipping purposes of every character and description.
22. All piping of every description.
23. All temporary piping of every description in connection with building and construction work, excavating and underground construction.
24. The laying out and cutting of all holes, chases, and channels, the setting and erection of bolts, inserts, stands, brackets, supports, sleeves, thimbles, hangers, conduits and boxes used in connection with the pipe fitting industry.
25. The handling and setting of boilers, setting of fronts. Setting of soot blowers and attaching of all boiler trimmings.
26. All pipe transportation lines for gas, oil, gasoline, fluids and liquids, water aqueducts and water lines and booster stations of every description.
27. All acetylene and arc welding, brazing, lead burning, soldered and wiped joints, caulked joints, expanded joints, rolled joints or any other mode or method of making joints in connection with the pipe fitting industry.

28. Laying out, cutting, bending and fabricating of all pipe work of every description by whatever mode or method.
29. All methods of stress relieving of all pipe joints made by every mode or method.
30. The assembling and erecting of tanks used for mechanical, manufacturing or industrial purposes, to be assembled with bolts, packed or welded joints.
31. The handling and using of all tools and equipment that may be necessary for the erection and installation of all work and materials used in the pipe fitting industry.
32. The operation, maintenance, repairing, servicing and dismantling of all work installed by journeymen members of the United Association and operation of heating plants for temporary heating.
33. All piping for cataracts, cascades, i.e. (artificial water falls), make-up water fountains, captured waters, water towers, cooling towers and spray ponds, used for industrial, manufacturing, commercial or for any other purpose.
34. Piping herein specified means pipe made from metals, tile, glass, rubber, plastics, wood or any other kind of material or product manufactured into pipe, usable in the pipe fitting industry, regardless of size of shapes.
35. All piping for rail work, and racks of every description whether screwed or welded.
36. All piping for pneumatic vacuum cleaning systems of every description.
37. All piping for hydraulic, vacuum, pneumatic, air, water, steam, oil or gas used in connection with railway cars, railway motor cars and railway locomotives.
38. All marine piping, and all piping used in connection with ship building and ship yards.

Section 2. *Pipe Cutting.* All pipe two (2) inches and under, shall be cut on the job, except box coils or radiators, which can be constructed of pipe

and put together in the shop. All coils made in the shop and nipples, twelve (12) inches and under, cut in the shop shall be the work of this Association.

Section 3. *Pipe Measurements.* Pipe measurements must be taken by pipe fitters and fittings made up on the job, unless otherwise provided for in the working agreement with the employer.

Section 4. *Shop Men.* The handling of material used in the shop of the employer only, in the pipe fitting industry, and the operating of stock pipe cutting and threading machines in material supply houses, only, shall be the work of shop men.

Section 5. *Reporting for Work.* Pipe Fitter members shall not report at any shop earlier than 6:15 A.M., nor shall they report after the close of the working day. Such Pipe Fitter member shall not remain in any shop after 9:00 A.M. if he has not been employed by that time. Should any member be guilty of a violation of the provisions of this section, such member may be subjected to a fine or other disciplinary measure.

ARTICLE VII

Meetings

Section 1. *Regular Meeting.* The regular weekly or monthly meeting of all members of the Association shall be held on such nights as the members designate. All meetings shall convene not later than 8:00 P.M. The Business Manager may call a Special Meeting, if deemed necessary.

Section 2. *Quorum.* Fifty (50) members in good standing shall constitute a quorum for the transaction of business.

Section 3. *Admittance to Meetings.* Only members in good standing shall be admitted to any meeting of this Association upon presentation of his paid-up dues card.

Section 4. *Political Action.* Discussion of political questions and issues at any regular or special meeting of the Association is prohibited except that provision is hereby made for free and open discussion at any regular or special meeting of any and all matters which may pertain to the trade union movement, as well as for those matters which pertain to or in any way concern the interests of this Association.

ARTICLE VIII

Officers and Committees; Salaries

Section 1. *Officers.* The Officers of this Association shall consist of a Business Manager, President, Vice President, Financial Secretary-Treasurer, Recording Secretary, Inside Guard, Executive Board of five (5) members, including the Vice President, and a Financial Committee of three (3) members, and Examining Board of five (5) members and eleven (11) elected Business Agents. Effective for the elected term beginning July 2016 there shall be thirteen (13) elected Business Agents.

Section 2. *Business Agents-at-Large.* The Business Manager may, in his discretion, appoint up to two (2) additional Business Agents-at-Large in the future. If and when these two (2) positions are used, they shall be exempt for one (1) election only and shall be required to be nominated and elected at the following election, thereby increasing the number of elected Business Agents by two (2). The Business Agents-at-Large shall serve at the direction and discretion of the Business Manager. Business Agents-at-Large shall be at-will employees of the Union. The Business Manager with or without cause may terminate their employment.

Section 3. *Pipeline Business Agent.* There shall be one Business Agent assigned to the Association's Pipeline jurisdiction. The Pipeline Business Agent shall be appointed by and serve at the direction of the Business Manager.

Section 4. *Terms of Office.* All Officers as provided for in Section 1 shall be elected every three (3) years from and after the election to be held in June 2001. They shall take office at the regular meeting in July, and shall hold office for a period of three (3) years and until their successors are duly elected and qualified.

Section 5. *Finance Committee.* The Finance Committee of three (3) members shall all serve for the same term in office as the other Officers of Local Union 597 U.A.

Section 6. *Elective Committees and Delegates and Special Delegates.* The following committees and the following delegates shall be elected by the members of the Association:

- (a) *Chicago Land Pipe Trades District Council # 1.* The Business Manager and the President shall, by virtue of their office, be delegates to the Chicago Land Pipe Trades District Council No. 1.
- (b) *Arbitration Board.* There shall be a committee known as the Arbitration Board of which the Business Manager and President shall be members by virtue of their Office and shall be Chairman and Vice-Chairman respectively. The Business Manager, as Chairman of the Arbitration Board, shall have the authority to appoint, from the elected Officers, a sufficient number of members to the Arbitration Board as the Business Manager deems necessary to conduct and transact the duties and obligations of such Board. Appointed members of the Arbitration Board shall serve for such length of time as may be determined by the Chairman of the Arbitration Board.
- (c) *Duties of Arbitration Board Negotiation, Ratification, Strike Vote.* The Business Manager, as Chairman of the Arbitration Board, shall have the authority, consistent with his duties, to convene the Arbitration Board for the purpose of initiating contract negotiations with groups of Employers or an Employer. He shall, when necessary, direct an Elected Officer to assist him in the performance of his duties. Contract agreements are subject to ratification at a regular or special meeting, such ratification to be determined by a majority of the members voting. Should the Contract fail to be ratified, and it is deemed advisable, the Business Manager may request authorization to strike.
- (d) *Delegates to Chicago Federation of Labor and Committee of Industrial Organization. Delegates to Illinois Federation of Labor and Committee of Industrial Organization.* Delegates to the Chicago Federation of Labor shall consist of ten (10) members to be elected at regular elections. Such elected delegates to the Illinois State Federation of Labor and Congress of Industrial Organization.
- (e) *Delegates to Building Trades Councils.* The Business Manager shall appoint delegates to the Building Trades Council; those to be appointed are to be chosen from the elected Business Agents.
- (f) *Delegates to the United Association Convention.* Delegates to the United Association Convention shall be elected at a special election to be designated by the Pipe Fitters' Association, Local 597. All Officers

as provided for in Article VIII, Section 1, shall by virtue of their office, be Delegates to the above-mentioned Convention. All additional Delegates to be elected in accordance with the provisions of the United Association Constitution.

- (g) *Delegates to the Illinois Pipe Trades Convention.* Delegates to the Illinois Pipe Trades Association shall be elected at a special election to be designated by the Association. All Officers as provided for in Article VIII, Section 1, shall, by virtue of their office, be Delegates to the above mentioned Convention. All additional Delegates to be elected.
- (h) *Legislative Committee.* The Legislative Committee shall consist of the Business Manager, President and Chairman of the Executive Board.
- (h) *Local 597 Political Action Committee.* There shall be a Committee known as the Local 597 Political Action Committee. The Political Action Committee shall consist of the Business Manager, President, Vice-President, Financial Secretary-Treasurer and Recording Secretary. This Committee shall establish and administer a separately segregated account which is to be used to promote the interests of the Association through political action on the state and local level.

Section 7. Regular Elections. There shall be a regular election for all offices required to be filled by this Constitution, including Officers of this Association in addition to members of Committees designated, as well as Delegates and Alternates hereinbefore mentioned. Such regular election shall be held on a date in June 2001 and that thereafter triennially there shall be a regular election in the month of June, the date of such election to be determined by the Officers of the Association.

***Section 8. Officers Salaries. Office Expense. Clerical Employees.** The Officers' salaries shall be as follows: Business Manager \$1,800.00, Financial Secretary-Treasurer, Recording Secretary and Business Agents \$880.00. The above sums to be paid every four (4) week period.

The above Officers' salaries. To be increased or decreased in accordance to the hourly wage scale paid to the Journeyman Pipe Fitter.

Reasonable expenses of Officers, Committee and Board Members shall be submitted to the Local Union at the next regular meeting of the Association and paid upon order of the Association.

Clerical help necessary to effectuate the business of the several offices of the Association shall be hired by the Officer charged with function of his office; but in no event shall any clerical help be hired without approval of the Executive Board both as to the person hired and the wages to be paid for such hire.

- * The base sum of \$880.00 for Financial Secretary-Treasurer, Recording Secretary and Business Agents was established October 7, 1958. This base salary has been increased in accordance with this Section. It is the intent of this section that the base salary of \$880.00 will remain static, and that any decrease will be from granted increases.

The base sum of \$1,800.00 for Business Manager was established April 3, 1962. This base salary has been increased in accordance with this Section. It is the intent of this section that the base salary of \$1800.00 will remain static, and that any decrease will be from granted increases.

ARTICLE IX

Duties of Officers

Section 1. *Duties of the President.* The President shall preside over all meetings of the Association and he shall conduct the same in conformity with the rules of order and common sense. He shall have a general supervisory control over all matters pertaining to the welfare of the Association. He shall, by virtue of his office be ex-officio over all Committees.

Section 2. *Duties of the Vice-President.* The Vice-President shall be Chairman of the Local Executive Board and have supervision over all members entering the assembly room and upon a member presenting his due card in good standing he will give him the password. He shall also have supervision over all members departing from the room, assist the President to keep order during the meetings, and, in absence of the President, will assume the chair.

Section 3. *Duties of the Recording Secretary.* The Recording Secretary will keep a correct and intelligent account of all transactions, resolutions and motions and the general business of the local meetings, and any other duties, special or otherwise, that may devolve upon him by action of the Association or the United Association. He will answer all communications and keep a copy of all important letters that may be sent out by him.

It shall be the duty of the Recording Secretary, immediately after the election of Officers, to forward to the General Secretary-Treasurer the names and addresses of the Officers upon blanks furnished by the United Association.

Section 4. *Duties of the Financial Committee.* It shall be the duty of the Financial Committee to examine the audits of the accounts of the Financial Secretary-Treasurer of this Association at the end of each month. This committee shall examine the bank books and bank accounts and shall count all money in the possession of the Financial Secretary-Treasurer. They shall, if they deem it necessary, require a bank statement from the cashier of the bank in which the local moneys are deposited, and they shall report their findings at the first regular meeting in the following month upon duplicate bank reports. When the report is accepted by this Association, it shall be countersigned by the President and Financial Secretary-Treasurer under the seal of this Association, the original sheet to be forwarded to the General Secretary-Treasurer, the duplicate to be retained by this Association and kept in possession of the Financial Committee. The Financial Committee shall have power to examine the accounts of the different Officers any time they deem it necessary to do so, and any Officer or Member refusing to deliver to such Financial Committee any books, papers, stamps or other matter necessary for such examination, or who shall in any manner harass the Financial Committee in the discharge of their duties shall be assessed a fine of not less than \$25.00.

Section 5. *Duties of the Business Manager.* The Business Manager, as Trustee of the welfare of the members of the Association, shall exercise supervision over the business of the Association and the activities of its members and may, at least once a month, call a meeting of the Officers to discuss and consider all matters pertinent to the welfare of the members of the Association. He shall compose districts and to each district he shall assign one (1) or more Business Agents to perform such duties as may be assigned to them from time to time by the Business Manager. The Business Agents shall report in person to the Business Manager daily. It shall be the duty and obligation of the Business Manager to vigilantly protect the trade jurisdiction of the United Association in the Pipe Fitting Industry of this locality; also to compel employers to observe and respect Collective Bargaining Agreements, adjusting all grievances between members of this Association and their employers with justice and fairness, as well as fostering and promoting employment for members of this Association.

Section 6. Duties of the Financial Secretary-Treasurer. The Financial Secretary-Treasurer shall keep a correct account of the financial standing of all members of this Association. He shall, not later than 48 Hours after the last day of the calendar month, forward to the General Office the amount(s) required per the United Association Constitution upon the original cash sheets furnished by the General Office, with the Seal of this Association attached, the same to be countersigned by the President, the duplicate cash sheets to be retained by this Association subject to the inspection of the Financial Committee. The Financial Secretary-Treasurer shall record on the cash sheets the names of all members who have been initiated, re-initiated and reinstated on the depositing of withdrawal cards, as well as the renewed withdrawal cards and transfer cards which have been accepted.

After the end of each calendar year, the Financial Secretary-Treasurer of this Association will receive the January cash sheets from the General Secretary-Treasurer of the United Association, and such cash sheets will be considered a verification sheet of the December payments of the previous year. This sheet will contain the name, card number and status of each member in this Association. The Financial Secretary-Treasurer of this Association will check their record with his records and will notify the General Secretary-Treasurer of any discrepancy.

The Financial Secretary-Treasurer shall pay all bills upon proper vouchers ordered by this Association. He shall deposit all money or assets of the Association in a Bank or other suitable investment designated by the Executive Board and pay all bills by check, electronic transfer or other suitable means. He shall make deposits of all money within 48 hours after receipt thereof in the Bank so designated by the Executive Board of this Association, except that Sundays and legal Holidays shall not be included within such period of time. He shall submit his books to a Certified Public Accountant for examination annually or when the Association may direct.

Section 7. Duties of the Inside Guard. It shall be the duty of the Inside Guard to examine the due books of members seeking admission to any meeting of the Association and ascertain whether they are entitled to enter and participate in the meeting.

Section 8. Bonding. All Officers required by public law to be bonded shall be bonded in the amount and manner prescribed by public law. Cost of

bonding shall be considered a necessary business expense and the Financial Secretary-Treasurer is authorized to expend the necessary funds to comply with the bonding requirements of public law.

ARTICLE X

Vacancies in Office

Section 1. *Vacancy Clause.*

- (a) Any Officer of the Association who shall absent himself from three (3) successive meetings without just cause, unless on business for the Association, shall be brought up on charges as set forth in the Constitution and By-Laws of the United Association. Sickness or employment shall be deemed a valid excuse for failure to attend, providing notice is given the Association.
- (b) Charges made against any Officer must be made in the manner and form and procedure shall be in accordance with that prescribed in the Constitution and By-Laws of the United Association.
- (c) Any Officer, when vacating his office, shall turn over to the Association all property entrusted him not later than 48 hours after he vacates his office. A failure on the part of an Officer to comply with this section shall subject him to a fine of not less than \$100.00.
- (d) In case of death, removal or resignation of any Officer, the vacancy shall be filled as follows: Within seven (7) days after the vacancy occurs, the President, Vice-President, Business Manager, Recording Secretary, Financial Secretary-Treasurer, Executive Board and Business representatives shall meet and by ballot select a successor to the office thus vacated to hold office until the next election. The result shall be announced at the next regular meeting, and shall be subject to the approval of a majority of the members voting at said meeting.

ARTICLE XI

Executive Board

Section 1. *Members.* The Executive Board of five (5) members shall include the Vice-President, who, by virtue of his office, shall be a member thereof and Chairman of the Executive Board.

Section 2. *Duties.* The Executive Board shall, between the meetings of this Association, have full and complete charge of all business of the Union, may enforce and collect all dues and assessments, if so directed by the General Executive Board of the United Association, and transact such other business as may be necessary for the welfare of the Union. This section is not to be construed as an infringement upon his duties of Local Union Officers as defined in this Constitution, it being understood that the Local Executive Board is only empowered to handle business referred to it by the Local Union or the duly elected Local Union Officers.

Section 3. *Meetings.* The Executive Board shall meet at least once a week, the time and place of such weekly meeting to be determined by a majority vote of the members of the Board. A majority of the Board shall constitute a quorum.

Section 4. *Attendance.* It shall be the duty of every member of the Executive Board to attend every meeting and any member who absents himself for three (3) consecutive meetings without just cause shall be brought up on charges as set forth in the Constitution and By-Laws of the United Association. Illness, urgent work or out of town employment is a valid excuse for non-attendance, provided written notice is given to the Association.

ARTICLE XII

Examining Board

Section 1. *Duties.* The Examining Board shall examine and determine the qualifications for all applicants as Building and Construction Journeymen in this Association, and before said applicant is admitted and initiated as a Journeyman member of this Association and thereby eligible to work in the jurisdiction of the Building and Construction Department of the A. F. of L., he must pass said examination. Applicants who have passed the examination aforesaid shall be obligated at the next regular meeting of the Association. It is the purpose and intent of this latter provision that no person, committee or board shall be empowered to obligate a new member other than at a regular meeting.

ARTICLE XIII

Election of Officers

Section 1. *Eligibility to Vote.* No member shall vote at any election of this Association unless he has been a member of this Association for one (1) year previous to the election any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union Election.

Section 2. *Nomination and Election Procedures.* Candidates for these offices shall be nominated at the regular or at a special meeting called for the purpose of accepting nominations in May. There shall be no restrictions as to the number of candidates to be nominated. The candidate for each office receiving the highest number of votes cast shall be declared elected.

The voting shall be by voting machine.

The election shall be held on a day in June not earlier than twenty-five (25) days after the nomination meeting, on a date determined by the Officers of this Association.

The election shall be held between the hours of 9 A.M. and 6 P.M.

No Journeyman member shall be eligible to be nominated for or to hold more than one (1) elective office at one time but this is not to be construed to apply to elective or appointive Committees.

Any member qualified as such in compliance with all laws, rules and regulations of this Association and who has been continuously a Journeyman member in good standing in this Association and the United Association for at least Twenty Four (24) consecutive months immediately preceding the election shall be eligible to be nominated.

Immediately after the names of the nominees are known, the Recording Secretary shall compile a list to be signed by himself and the President.

A candidate has the right to determine how his name shall read on the ballot.

When a member is nominated, he shall proceed to the rostrum and present his dues card to the Recording Secretary, who shall ascertain that said member is in good standing. The dues card of the candidates for each

office shall be put in identical sealed envelopes and then deposited in a closed drum, which shall be revolved and tilted several times by the Recording Secretary. The cards shall then be singly drawn by the Presiding Officer, and the order in which each card is drawn shall determine the candidate's place on the election ballot. The dues card must be returned to each candidate before the next card is drawn.

The President and Recording Secretary shall be present during the time set for the election. The President, on the day of nomination, shall appoint necessary judges of election to assist him in the discharge of his duties.

The tellers of election shall tally the votes for each candidate.

The Recording Secretary shall then enter on the official election return sheets opposite the name of each nominee the total vote that each nominee has received. He shall make duplicate copies of same. Both the original and duplicate shall be signed by the Recording Secretary and the President and the tellers and the Recording Secretary shall affix the official seal to same. The President and judges of election shall see that the Recording Secretary makes correct entry of the vote each nominee has received opposite the name of the nominee on the official election return sheet.

The judges and tellers of the election shall be held jointly and individually responsible for the proper and correct entry of all votes opposite the name of each nominee on the official election return sheets.

The Recording Secretary shall place the election returns in envelopes which shall be marked "Election Returns." He shall seal such envelopes in the presence of the judges and tellers of election.

Immediately after the counting of the votes has been completed, it shall be the duty of the Recording Secretary to make known to the successful candidates the results of the election. The results of the election are also to be made known at the next regular meeting following the election, at which time those elected shall be obligated.

Section 3. *Eligibility for Office.* No member shall be eligible for any office in this Association unless he shall have been a Journeyman member of this Association and the United Association in good standing for at least a period of two (2) years prior to the election. Any member who owes or has paid a reinstatement within a period of two (2) years immediately prior to

the date of election shall not be eligible to be nominated for office in any local Union. Provided further that no member who has been convicted of a felony described in Section 501(a) of the LMRDA shall be eligible to hold any office or serve on any committee of this Association for a period of 13 years from his conviction or after the end of the imprisonment for such felony, whichever is later. Finally, no member may hold any office or be a member of any committee or delegation if they are receiving benefits from the Pipe Fitters' Retirement Fund, Local 597 or any successor thereto.

ARTICLE XIV

Withdrawal of Funds

Section 1. *Method.* No withdrawal of funds shall be made except by checks by two (2) of the following Officers: President, Financial Secretary-Treasurer, and Recording Secretary. All funds of this Association derived from any source shall be held in the name of this Association and shall not be transferred or conveyed to any other person, body, committee or organization, whether incorporated or unincorporated, except that this Association may establish legal declarations of trusts or appoint to hold title to real estate for the benefit of this Association.

Section 2. *Division of Funds.* The funds or property of this Association may not be divided in any manner among the members, individually or collectively, but shall remain the property of this Association as long as seven (7) members remain in affiliation with this Association and so long as this Association maintains good standing and remains in affiliation with the United Association.

ARTICLE XV

Local Sick and Death Benefits

Section 1. *Who Entitled.* Members who have been affiliated with the Association, Local 597, for at least one (1) year and who are in good standing, shall be entitled to local sick benefits.

Section 2. *Application for Sick Benefits.* Members becoming sick or incapacitated, who desire to obtain sick benefits must make application in writing to the Secretary of the Association and shall have attached thereto

a certificate signed by a physician. The certificate shall state the nature of illness and date when the member became sick or incapacitated. Upon receipt of such application, and certificate and investigation by the Financial Committee and their making favorable report, the member shall be placed upon the sick benefit list.

Section 3. *Amount of Sick Benefit.* A sick benefit of \$10.00 per week shall be paid to a member beginning one (1) week after the first week's illness and shall continue thereafter for a period not to exceed thirteen (13) weeks in any twelve (12) consecutive months.

Section 4. *United Association and Local Union 597 Death Benefits.* Upon the death of a member of the Association in good standing at the time of death, the following schedule of Local Death Benefits shall be paid to the person or persons designated on the member's Beneficiary Card.

For members in continuous good standing in Local 597__

| | |
|----------------------------|------------------------|
| 6 months or more | \$ 75.00 shall be paid |
| 5 Years or more | 125.00 shall be paid |
| 10 Years or more | 175.00 shall be paid |
| 15 Years or more | 225.00 shall be paid |
| 20 Years or more | 275.00 shall be paid |
| 25 Years or more | 350.00 shall be paid |
| 30 Years or more | 450.00 shall be paid |
| 35 years or more | 550.00 shall be paid |

In addition to the above benefits, upon the death of any member in good standing who shall have been a member for at least six (6) months continuously previous to his death, a burial expense benefit of \$2,500.00 shall be payable by the United Association.

Provided further that such person or persons shall meet and qualify for such payments as may be prescribed by Section's 168 and 169 of the Constitution and By-Laws of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

A member may designate on his Beneficiary Card that the death benefit shall be used-to-defray funeral expenses. When the death benefit is so

designated, the Officers of the Association shall see to the application of the death benefit money and in no case shall the funeral expenses exceed the amount of such benefit. Funds may be drawn from the treasury to pay death benefits upon proper proof of a member's death. The payment of the above outlined benefits are contingent upon the member being in good standing at the time of death and will be in accordance with Sec. 169 of the United Association Constitution. In the event a member dies without having designated to whom the benefit shall be paid, or in the event the person designated shall have predeceased the member, the benefit shall, at the option of the Trustees, be applied toward the deceased member's funeral expenses, as provided herein, or be paid to the legal heirs, providing such heirs shall have assumed the cost of burial of the deceased member.

Section 171 of the U.A. Constitution

- (a) It is the intent of this Constitution that a monetary benefit payable hereunder is not a payment of money or gratuity to the named beneficiary but is, in reality, a burial expense benefit payment. Whether or not a beneficiary is named, the burial expense shall be first applied to the payment of the funeral or burial expenses. The General Secretary-Treasurer shall pay the burial expense benefit directly to the named beneficiary when (1) bill from the undertaker is filed with the General Secretary-Treasurer either by the beneficiary or some other person, member of the family, organization or agency, or (2) a statement is filed with the General Secretary-Treasurer by the undertaker or funeral director that the undertaker or funeral director has been guaranteed payment of his bill either by the named beneficiary or by some other person or member of the family, organization or agency. The General Secretary-Treasurer may, at his discretion, without the consent of the designated beneficiary, pay the amount of the burial expense benefit to the undertaker who is to bury the deceased member, provided the undertaker or funeral director will not seek or hold the International liable for the balance, if any, or the funeral bill.*
- (b) In the event that no beneficiary is named, or the beneficiary named is deceased and no members of the deceased member's immediate family or relatives of the deceased member, or the undertaker, secure letters of administration on the estate of the deceased member, then the burial expense benefit will be paid by the General Secretary-Treasurer to the undertaker or funeral director or, if the undertaker's bill has been*

paid by some member of the deceased member's family, relatives or friends, then the General Secretary-Treasurer shall pay the burial expense benefit to that person who 'paid the funeral bill.

(c) The General Secretary-Treasurer, in his sound discretion, may pay the burial expense benefit, even if there is a designated beneficiary, to the person who is more equitable and justly entitled to the burial expense benefit, and to the one who took care of the deceased member in his last illness.

Section 5. Retirement. Any member of the Association becoming incapacitated by old age or injuries who has been a member at least twenty (20) years and chooses to retire from active duty and who has reached the age of sixty five (65) years shall upon application for same have his United Association per capita dues paid by the Association entitling his beneficiary or beneficiaries to death benefits as set forth in the United Association's Constitution.

Section 6. Local Union Sick and Death Benefit. A sum of not less than \$50,000.00 nor more than \$75,000.00 shall be set aside from the General Funds and be known as the Local Union Sick and Death Benefit Fund.

Such Fund to be used for the payment of Local Union Sick Benefits to members in good standing at the time of their sickness or disability, and who have been members for at least one (1) year; and also for payment of local Union Death Benefits to the Beneficiaries of all members in good standing at the time of death.

Section 7. Floral Pieces and Pallbearers. The Association shall furnish a suitable floral piece for any deceased member, and the President or Secretary shall call for volunteer pallbearers to attend the funeral of a deceased member, if so requested by relatives of the deceased.

ARTICLE XVI

Benevolent Purposes

Section 1. Application of Funds. The Funds of the Association shall be used only for its regular and legal expense and in accordance with the aims of the Association, except that funds may be used, as hereinafter provided, for the aid of another bona fide labor organization or bona fide charity.

Section 2. *Benevolent Payments.* The funds of the Association may be used in aid of another Association only when such is proposed by the Executive Board. The maximum amount which may be given shall not exceed \$5,000.00. Should the amount proposed to be given to any Association be \$500.00 or less, such sum may be voted by the Association without notice.

Section 3. *Two-Thirds (2/3) Vote.* A two-thirds (2/3) vote of all members present shall be required to carry any motion relating to finances and all requests for financial aid. Before voting on a request for aid, it shall first be referred to the Executive Board of the Association for investigation.

ARTICLE XVII

Dues

Section 1. *Definition of Dues.* The dues payable by members of the Association shall include fees and regular monthly or quarterly dues.

Section 2. *Initiation Fees.* Initiation fees shall be payable as follows:

- (a) Journeyman pipe fitters shall pay a maximum of \$1,250.00 and any monies as provided for in the United Association Constitution and By-laws, provided however, that the Association, should it deem advisable, shall have discretionary power to order the Officers of the Association to lower such maximum initiation fee to a maximum fee of not less than \$100.00. All Initiation Fees shall be paid by the applicant within three (3) months after his election to membership.
- (b) Apprentices shall pay the maximum fee payable during their apprenticeship. The Association may, from time to time, make such rules concerning the time, method and amount of payment of initiation fees paid by apprentices as may be deemed desirable and appropriate.
- (c) Shop workers shall pay \$30.00.

Section 3. *Regular Dues and Assessments.* The regular dues for all members shall be payable quarterly in advance on or before the first meeting of members to be held in January, April, July and October of each year. All members shall pay regular dues and Assessments as voted on and approved by the Association.

Section 4. *Increasing or Decreasing Regular Dues and Assessments.* Regular dues and assessments may be increased or decreased at a regular or special meeting by a majority vote of members voting by secret ballot, except those legal assessments, uniformly imposed by action of the delegates at a United Association convention.

Section 5. *Fines.* Fines imposed upon members shall be payable promptly.

Section 6. *Payment.* Checks should be made payable to the “Pipe Fitters’ Association.”

ARTICLE XVIII

Working Rules Governing Members

Section 1. *Working Cards.* Journeymen pipe fitters shall at all times carry the current Building Trades working Card or an up-to-date work credential, if in arrears with dues. All Metal trades members, Shop members and Apprentices shall at all times carry an up-to-date working card or a work credential if in arrears in dues.

Section 2. *Due Cards.* All members shall have issued to them a United Association Dues Card for the receipt of his initiation and monthly stamps. The member must sign his name in ink on the back of his Dues Card in the place designated for same, which indicates that he has signed the Constitution and is willing to abide by all laws and discipline enacted by this Association and the United Association. As soon as a member has paid his dues, he shall receive from the Financial Secretary-Treasurer one (1) stamp for each month’s dues he has paid, and the stamp or stamps thus received must be properly cancelled by the Financial Secretary-Treasurer and applied to his Due card.

Section 3. *Report Cards.* It shall be the duty of any journeyman pipe fitter member of the Association beginning work on any project or job within the jurisdiction of the Association where there are no pipe fitters employed, to report in writing within twenty-four (24) hours that he shall make reports on each Saturday thereafter.

Section 4. *Report Data.* The weekly reports required under Section 3 shall be made on forms to be provided by the Association, and shall, among other things, state the location of the project or job, the name of the em-

ployer, the name of the member, if any, who preceded the member, if any, who preceded the member working on the project or job, and all other information called for by the form. It shall be the duty of every member to supply himself with the required forms for future use. Failure of a member to be provided with the necessary report forms or blanks shall not excuse the member from making reports.

Section 5. *Failing to Report-Penalty.* Any member failing to make reports as required under Sections 3 and 4 of this Article shall be subject to a fine of not less than \$1.00 per day during all of the time such failure continues.

Section 6. *Infringement on Work.* No member of the Association shall work on any project or job where a mechanic or any other trade is doing the work and encroaching or infringing on the work rightfully to be performed by members of the Association. When such condition exists, it shall be the duty of any member having knowledge of the same to immediately report the facts to the Association. Likewise, when any member of the Association ceases to work on any project or job, leaving work not completed, he shall immediately report the facts to the Association. The failure of any member to comply with the requirements of this section shall subject such member to a fine or other disciplinary measure to be determined by the Association.

ARTICLE XIX

Pipe Fitters' Welfare, Retirement, Training and 401(k) Funds

Section 1. *Trustees of the Welfare, Retirement, 401(k) and Training Funds.* The Pipe Fitters' Retirement Fund, the Pipe Fitters' Welfare Fund, the Pipe Fitters' Individual Account and 401(k) Fund and the Pipe Fitters' Training Fund shall have four (4) Trustees appointed by this Association, three (3) of whom shall, by virtue of their office, be the Business Manager, Financial Secretary-Treasurer and Recording Secretary and one of whom shall be appointed by the Business Manager from the full-time elected Officers of the Association.

Section 2. *Officers Eligibility.* All Officers of this Association are declared to be entitled to all benefits that inure under the provisions of the Pipe Fitters' Welfare Fund and the Pipe Fitters' Retirement Fund, and this Associ-

ation empowers and directs the Financial Secretary-Treasurer to remit and pay to the proper parties of such Funds whatever sums of money necessary to be paid so that the Officers of this Association shall be entitled to the benefits under such Funds.

Section 3. *General Officers Eligibility.* Any and all members of this Association who are now or who shall hereafter become general Officers of the United Association shall be entitled to the benefits provided under the Pipe Fitters' Welfare Fund, and they shall be entitled to benefits under any and all funds hereafter adopted for members of this Association and the Secretary-Treasurer of this Association is obligated to and he shall remit and pay to the proper parties of such Funds any and all sums of money that shall be necessary to entitle such general Officers to be eligible for benefits as established in such Welfare Fund.

ARTICLE XX

Contractors

Section 1. *Foreign Contractor.* Whenever a bona fide contractor regularly engaged in the pipe fitting industry, whose shop and business is located outside of the territorial jurisdiction of the Association, obtains a contract within the jurisdiction of the Association, such contractor may, in the performance of his contract, bring in a qualified Journeyman Pipe Fitter. He shall report his presence and shall abide by the terms of the collective bargaining agreement of this Association.

ARTICLE XXI

Section 1. *Savings Clause.* In the event that any provision of this Constitution is in conflict with any provisions of the Constitution of the United Association, such provision shall be null and void and the provision of the United Association Constitution with which the provisions of the Constitution is in conflict shall be substituted in its place and stead and made a part hereof. It is not the intention of this section to invalidate the entire Constitution, if any part of this Constitution conflicts with the United Association's Constitution, but is inserted to declare the intention to be that the specific provision in conflict shall be stricken and declared to be null and void.

ARTICLE XXII

Amendments

Section 1. *Procedure.* This Constitution and By-Laws or any part thereof shall not be repealed, annulled, altered, amended or suspended unless a proposal in writing, embodying the proposed change, addition, amendment or revision or repeal shall have been submitted by a member or members in good standing at any regular meeting. Thereafter it shall be the duty of the Recording Secretary to read such proposals at three (3) consecutive meetings. There shall be no debate or discussion until the third meeting, when members may discuss the proposal when final action can be taken.

A two-thirds (2/3) vote of members present shall be required to change, annul, alter, amend or suspend this Constitution and By-Laws or any part thereof. All members shall be notified by mail of the proposed changes to be made at least 30 days prior to the meeting at which it is submitted to a vote.

Section 2. *Printing.* This Constitution and all amendments that may be made from time to time shall be printed in suitable form and mailed to the members of the Association.

RULES OF ORDER

1. When the President has called the meeting to order, there shall be perfect silence. No Person shall be admitted during the reading of the minutes.
2. The order of business cannot be suspended until after approval of minutes, and not then except by two-thirds vote of all members present.
3. The President shall preserve order and declare the decision of the Association on all subjects under discussion, when such decision shall be arrived at. He shall decide all points of order without debate, subject to an appeal to the meeting by any member present; when seconded, the question shall be: Shall the decision of the Chair be sustained? The question shall be put by the Vice-President, or, if absent the Secretary.
4. An appeal from the decision of the Chair shall not be debatable, provided the appellant shall be given an opportunity to state his reasons for taking the appeal and the Chair be given an opportunity to defend his decision; a majority vote shall rule.
5. No member shall be interrupted while speaking except to be called to order, and the Chair shall decide the point of order without debate.
6. If any member, while speaking, be called to order, he shall, at the request of the President, take his seat until the question of order is determined, when, if permitted, he may proceed.
7. If two (2) or more members shall rise to speak at the same time, the President shall decide who is entitled to the floor.
8. A motion shall not be subject to debate until it has been seconded and stated by the Chair. When making or seconding a motion, the member must rise and address the Chair.
9. After having stated the motion, the President shall ask: "Are you ready for the question ?" and, if no one rises to speak, he shall put it to vote. After it has been put to vote, no member shall be permitted to speak upon it.
10. No member shall speak more than twice on one subject nor more than five (5) minutes at one time without permission of the Association.

11. While the President is giving his opinion, endeavoring to preserve order, or a member is addressing the Chair, any person leaving his seat, entertaining private discussion or otherwise causing interruption, shall be considered guilty of a breach of order by the Chair. On a repetition of the offense, he shall be fined.
12. Any member who disturbs the harmony of the meeting or uses abusive, disorderly or profane language, or refuses obedience to the presiding officer, shall be admonished by the Chair, and if he offend again, he shall be ejected from the hall and afterwards dealt with at the pleasure of the Association, which decision shall be final.
13. When a question is before the meeting, no motion shall be in order except:
 - (a) Lay on the Table.
 - (b) The Previous Question.
 - (c) Postpone to a Certain Day.
 - (d) Commit, Refer or Re-Commit.
 - (e) Amend.
 - (f) Postpone Indefinitely.

Which motions shall severally have precedence in the order herein named, and the first two (2) shall be decided without debate.

14. Any member having made a motion can withdraw it by consent of his second, but a motion once debated cannot be withdrawn except by a two-thirds vote.
15. A motion to adjourn shall not be in order before the regular business is disposed of, if there is any business before the meeting, except under a suspension of the rules, provided that there shall no be such a suspension of the rules if a member has the floor, or if members are voting, or if the previous question has been decided.
16. A motion to put the previous question being seconded shall immediately be put to the meeting and, if carried, debate upon the subject before the house shall cease; provided the author of the motion or resolution be allowed five (5) minutes if he has not already spoken on the subject and requests the privilege.

17. On a call for the previous question, the President shall present the same in this form: "Shall the main question now be put?"
18. A motion to reconsider cannot be entertained until some other business has been transacted. A motion to reconsider must be made at the same or next regular meeting, and every member must vote. A motion to reconsider shall not be received unless made by a member who voted with the majority.
19. When a question is indefinitely postponed, it shall not be acted upon again except by a two-thirds vote.
20. It shall not be in order for any member who has spoken on a question to move the previous question at the close of his remarks, nor until he is again recognized as having the floor by the presiding officer.
21. The effects of a measure may be deprecated in strong language, but motives shall not be impugned or personalities allowed.
22. All resolutions and resignations must be submitted in writing.
23. The presiding officer shall not speak on any subject unless he retires from the Chair, except on points of order. In case of a tie, he shall have the deciding vote.
24. If a question has been amended, the question on the amendment shall be put first; if more than one amendment has been offered the question shall then be put as follows: (1) substitute, (2) amendment to the amendment, (3) amendment, (4) original proposition.
25. All questions, unless otherwise provided, shall be decided by a majority of all votes cast.
26. After the presiding officer declares the vote on a question, any member may call for a division of the house, and the Chair is in duty bound to comply.
27. Every member, when speaking, shall confine himself to the question under debate.
28. All questions of a parliamentary nature not provided for in these rules shall be decided by Robert's Rules of Order Revised.

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Pipe Fitters' Association

Local Union 597

Pension, Welfare and Training Offices

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